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THE 25th ANNUAL BC Labour Law Review

New Developments in Labour Law for Unions and Unionized Employers

ACCOMMODATE

DISCHARGE

ARBITRATION

GRIEVANCE

PRIVACY

UNDUE HARDSHIP

Vancouver

December 11 & 12, 2019
The Fairmont Hotel Vancouver



labour law online.ca
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

Attend the 25th Annual BC Labour Law Review

and catch up on the year's top labour law developments and their impact on unions and employers in BC

WEDNESDAY, DECEMBER 11

REGISTRATION: 7:30 – 8:30 A.M.

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
ANTHONY GLAVIN AND TOM ROPER

BC Labour Arbitration Update

The year's top labour arbitration awards from BC and their impact on union and employer representatives.

BC Labour Relations Board Update

The year's top decisions of the BC Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION – 1:15 TO 4:30 P.M.
LYNSEY GAUDIN AND LINDSAY LYSTER

Common Myths About Cannabis and the Workplace

We dispel common myths – some dangerous if believed – about the impact of cannabis at work in the wake of legalization.

Privacy Intrusions Unions Don't Like

How privacy intrusions in the workplace – including surveillance, searches and the use of personal information – continue to receive push-back from unions.

The Me Too Movement is Alive and Kicking at Work

How women in Canada are taking back the workplace and how arbitrators and human rights tribunals are paving their way.

Getting Last Chance Agreements Right

A fresh look at last chance agreements, including when they are appropriate, useful provisions, the impact of breaches, and their role in accommodation.

THURSDAY, DECEMBER 12

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
CRAIG BAVIS AND DONOVAN PLOMP

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in BC.

AFTERNOON SESSION – 1:15 TO 3:00 P.M.
GUEST ARBITRATORS: JESSICA GREGORY, JOAN MCEWAN AND GABRIEL SOMJEN

COUNSEL: STEVEN ROGERS AND ANDREA ZWACK

Grievance Allowed ... or Denied?

Three BC labour arbitrators offer instant rulings on grievances presented by union and management counsel, involving new developments in labour law.



Presenters

Craig Bavis

Union Counsel
Victory Square Law Office
Vancouver

Anthony Glavin

Union Counsel
Koskie Glavin Gordon
Vancouver

Lindsay Lyster, Q.C.

Union Counsel
Moore Edgar Lyster
Vancouver

Donovan Plomp

Employer Counsel
McCarthy Tétrault
Vancouver

Gabriel Somjen, Q.C.

Labour Arbitrator &
Mediator
Vancouver

Lynsey Gaudin

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Jessica Gregory

Arbitrator, Investigator,
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Andrea Zwack

Employer Counsel
Gall Legge Grant Zwack
Vancouver

Thomas Roper, Q.C.

Employer Counsel
Roper Greyell
Vancouver

ATTENTION LAWYERS: A request is pending for this conference to be approved for credit by the Law Society of BC.



CPHR: This conference has been accredited by the CPHR BC & Yukon for 11.25 CPD hours.

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UPCOMING EVENTS

The 25th Annual Labour Law Review

Vancouver

December 11 & 12

Winnipeg

November 13 & 14

Edmonton

November 5 & 6

Saskatoon

November 27 & 28

ACCOMMODATIONS

Special guestroom rates starting at **\$189** (single/double plus taxes) have been arranged for attendees at **The Fairmont Hotel Vancouver**, 900 West Georgia Street, in downtown Vancouver.

Please call **(604) 684-3131** and ask for the Group Rate for "The BC Labour Law Review, **Group Code BCLA1219**" Reserve early as availability is limited.

The Fairmont Hotel Vancouver is a unionized hotel.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments.

Individual \$795 (plus \$39.75 GST = \$834.75)

Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)

Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by December 4, 2019 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

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