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THE 25th ANNUAL

Saskatchewan Labour Law Review

The Year's Top Labour Law Developments Affecting Saskatchewan Unions and Employers

DISABILITY
ACCOMMODATE

DISCHARGE

ARBITRATION

GRIEVANCE

PRIVACY

UNDUE HARDSHIP

Saskatoon

November 27 & 28, 2019
TCU Place



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CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

Attend the 25th Annual Saskatchewan Labour Law Review and catch up on the year's top labour law developments and their impact on unions and employers in Saskatchewan

WEDNESDAY, NOVEMBER 27

REGISTRATION: 8:00 – 8:30 A.M.

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
MARCUS DAVIES AND SHANNON WHYLEY

Saskatchewan Labour Arbitration Update

The year's top labour arbitration awards from Saskatchewan and their impact on union and employer representatives.

Saskatchewan Labour Relations Board Update

The year's top decisions of the Saskatchewan Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION – 1:15 TO 4:30 P.M.
SUSAN BARBER AND CRYSTAL NORBECK

Common Myths About Cannabis and the Workplace

We dispel common myths – some dangerous if believed – about the impact of cannabis at work in the wake of legalization.

Privacy Intrusions Unions Don't Like

How privacy intrusions in the workplace – including surveillance, searches and the use of personal information – continue to receive push-back from unions.

The Me Too Movement is Alive and Kicking at Work

How women in Canada are taking back the workplace and how arbitrators and human rights tribunals are paving their way.

Getting Last Chance Agreements Right

A fresh look at last chance agreements, including when they are appropriate, useful provisions, the impact of breaches, and their role in accommodation.

THURSDAY, NOVEMBER 28

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
GARY BAINBRIDGE AND KEVIN WILSON

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Saskatchewan.

AFTERNOON SESSION – 1:15 TO 3:00 P.M.
GUEST ARBITRATORS: BETH BILSON, SHEILA DENYSIUK AND DAN ISH

COUNSEL: GARY BAINBRIDGE, ROBERT FROST-HINZ, SAM SCHONHOFFER AND KEVIN WILSON

Grievance Allowed ... or Denied?

Three Saskatchewan labour arbitrators offer instant rulings on grievances presented by union and management counsel, involving new developments in labour law.



Presenters

Gary Bainbridge, Q.C.

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Susan Barber, Q.C.

Employer Counsel
McDougall Gauley LLP
Regina

Beth Bilson, Q.C.

Labour Arbitrator and
Mediator
Saskatoon

Marcus Davies

Barrister, Solicitor and
Mediator
Saskatoon

Sheila Denysiuk, Q.C.

Labour Arbitrator and
Mediator
Hnatyshyn Gough
Saskatoon

Robert Frost-Hinz

Employer Counsel
MLT Aikins LLP
Saskatoon

Dan Ish, Q.C.

Labour Arbitrator and
Mediator
Saskatoon

Crystal Norbeck

Union Counsel
Gerrand Rath Johnson
Regina

Sam Schonhoffer

Union Counsel
Gerrand Rath Johnson
Regina

Shannon Whyley

Employer Counsel
MLT Aikins LLP
Saskatoon

Kevin Wilson, Q.C.

Employer Counsel
MLT Aikins LLP
Saskatoon



ATTENTION LAWYERS: This conference has been accredited by the Law Society of Saskatchewan for 11.5 Continuing Professional Development (CPD) hours.



CPHR: This program has been accredited by the Chartered Professionals in Human Resources Saskatchewan (CPHR Saskatchewan) for 11.5 CPHR Continuing Professional Development (CPD) Hours.

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P: 1(800) 665-4411

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UPCOMING EVENTS

The 25th Annual Labour Law Review

Saskatoon

November 27 & 28

Winnipeg

November 13 & 14

Edmonton

November 5 & 6

Vancouver

December 11 & 12

ACCOMMODATIONS

The seminar location is **TCU Place**, 35-22nd Street East in Saskatoon.

Special guestroom rates starting at **\$159** (single/double plus taxes) have been arranged for attendees across the street at the **Holiday Inn Downtown Saskatoon**, 101 Pacific Avenue (across from TCU Place).

Please call **(306) 986-5000** and ask for the Group Rate for "The Saskatchewan Labour Law Review." Reserve early as availability is limited.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments.

Individual \$795 (plus \$39.75 GST = \$834.75)

Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)

Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by November 20, 2019 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

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