

The leader in labour law education.

THE 25th ANNUAL
Manitoba Labour Law Review

The Year's Top Labour Law Developments Affecting Manitoba Unions and Employers

ACCOMMODATE

DISCHARGE

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GRIEVANCE

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UNDUE HARDSHIP

Winnipeg

November 13 & 14, 2019
Victoria Inn



labour law online.ca
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

Attend the 25th Annual Manitoba Labour Law Review

and catch up on the year's top labour law developments affecting unions and unionized employers in Manitoba.

WEDNESDAY, NOVEMBER 13

REGISTRATION: 7:30 – 8:30 A.M.

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
CINDY LAZAR AND FRED THIESSEN

Manitoba Labour Arbitration Update

The year's top labour arbitration awards from Manitoba and their impact on union and employer representatives.

Manitoba Labour Board Update

The year's top decisions of the Manitoba Labour Board and their impact on union and employer representatives.

AFTERNOON SESSION – 1:15 TO 4:30 P.M.
DAYNA STEINFELD AND BILL SUMERLUS

Common Myths About Cannabis and the Workplace

We dispel common myths – some dangerous if believed – about the impact of cannabis at work in the wake of legalization.

Privacy Intrusions Unions Don't Like

How privacy intrusions in the workplace – including surveillance, searches and the use of personal information – continue to receive push-back from unions.

The Me Too Movement is Alive and Kicking at Work

How women in Canada are taking back the workplace and how arbitrators and human rights tribunals are paving their way.

Getting Last Chance Agreements Right

A fresh look at last chance agreements, including when they are appropriate, useful provisions, the impact of breaches, and their role in accommodation.

THURSDAY, NOVEMBER 14

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
TRACEY EPP AND KEITH LABOSSIERE

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Manitoba.

AFTERNOON SESSION – 1:15 TO 3:00 P.M.

GUEST ARBITRATORS: BLAIR GRAHAM, GRANT MITCHELL AND KARINE PELLETIER

COUNSEL: TODD ANDRES AND HELEN KRAHN

Grievance Allowed... or Denied?

Three Manitoba labour arbitrators offer instant rulings on grievances presented by union and management counsel, involving new developments in labour law.



Presenters

Todd Andres

Employer Counsel
Pitblado Law
Winnipeg

Tracey Epp

Employer Counsel
Pitblado Law
Winnipeg

A. Blair Graham, Q.C.

Labour Arbitrator and
Mediator
Thompson Dorfman
Sweatman
Winnipeg

Helen Krahn

Union Counsel
Manitoba Government and
General Employees' Union
Winnipeg

Keith LaBossiere

Labour Law Counsel
Thompson Dorfman
Sweatman
Winnipeg

Cynthia Lazar

Employer Counsel
Taylor McCaffrey LLP
Winnipeg

Grant Mitchell, Q.C.

Labour Arbitrator and
Mediator
Winnipeg

Karine Pelletier

Labour and Employment
Adjudicator and Mediator
Winnipeg

Dayna Steinfeld

Employer Counsel
Fillmore Riley
Winnipeg

William Sumerlus

Union Counsel
Operating Engineers
of Manitoba, Local 987
Winnipeg

Fred Thiessen

Union Counsel
Tapper Cuddy
Winnipeg



CPHR: This conference has been accredited by CPHR Manitoba for 12 Continuing Professional Development (CPD) hours.



ATTENTION LAWYERS: This conference offers Manitoba lawyers a total of 11.25 hours of Continuing Professional Development (CPD).

Mail Room Personnel: If undeliverable, please reroute to your organization's Human Resources Manager or Union Representative

P: 1(800) 665-4411 [IN WINNIPEG \(204\) 956-0800](tel:204-956-0800)

F: 1(800) 665-5990 [IN WINNIPEG \(204\) 956-0515](tel:204-956-0515)

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UPCOMING EVENTS

The 25th Annual Labour Law Review

Winnipeg

November 13 & 14

Saskatoon

November 27 & 28

Edmonton

November 5 & 6

Vancouver

December 11 & 12

ACCOMMODATIONS

A special guestroom rate starting at **\$119** (standard, single/double plus taxes) has been arranged for registrants at the **Victoria Inn Hotel & Convention Centre**, 1808 Wellington Avenue in Winnipeg, located on the airport strip.

Please call reservations directly at **(204) 786-4801** or **toll-free 1-877-842-4667** and ask for the Group Rate for **"The Manitoba Labour Law Review."** Reserve early as availability is limited.

The Victoria Inn is a unionized hotel.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfast and refreshments. Accommodations and other meals are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)

Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)*

Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)*

*To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by November 6 in order to qualify for a full refund less a \$50 administration fee. Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

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