

The 2019

# ACCOMMODATION LAW CONFERENCE

Saskatoon May 8 & 9, 2019

Sheraton Cavalier Hotel



Learn what it takes to make informed accommodation decisions based on the latest developments in the law.

Attend this state-of-the-law conference – for union representatives, employer representatives and lawyers – and stay on top of the latest legal breakthroughs in the duty to accommodate and their impact on unionized workplaces in Canada.

## Wednesday, May 8

---

Registration: 8:00 – 8:30 a.m.

---

### MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

Marcus Davies and Shannon Whyley

#### The Year's Top Accommodation Cases

A review of important new accommodation cases in Canada and their impact on Saskatchewan unions and employers.

### AFTERNOON SESSION: 1:15 to 4:30 p.m.

Susan Barber and Crystal Norbeck

#### Update on Accommodating Family Status

The rapidly developing case law on family status discrimination.

#### Update on Accommodating Mental Disabilities

New cases reflect the influx of mental health needs in the workplace.

#### Update on Accommodating Substance Addiction

New cases on accommodating employees with drug and alcohol addictions.

#### Update on Accommodation Remedies

How arbitrators, tribunals and the courts are continuing to award significant awards of damages.

---

Gary Bainbridge, Q.C. – Bainbridge Jodouin Cheecham

Susan Barber, Q.C. – McDougall Gauley

Marcus Davies – Bainbridge Jodouin Cheecham

Robert Frost-Hinz – MLT Aikins LLP

Crystal Norbeck – Gerrand Rath Johnson

Shannon Whyley – MLT Aikins LLP

Kevin Wilson, Q.C. – MLT Aikins LLP

## Thursday, May 9

---

### MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

Gary Bainbridge and Kevin Wilson

Topics *TBA*

### AFTERNOON SESSION: 1:15 to 3:00 p.m.

Robert Frost-Hinz and *TBA*

#### Accommodation Allowed...or Denied?

Labour arbitrators offer instant rulings on accommodation grievances presented by union and management counsel.

**\*A request is pending for this conference to be approved for credit by the Law Society of Saskatchewan.**

**\*An application for CPHR accreditation has been made to the Chartered Professionals in Human Resources Saskatchewan (CPHR Saskatchewan).**

### HOTEL ACCOMMODATIONS

Special guestroom rates starting at \$159 (standard, single/double plus taxes) have been arranged for registrants at the Sheraton Cavalier Hotel, 612 Spadina Crescent East in downtown Saskatoon.

Phone hotel reservation directly at (306) 652-6770 and ask for the group rate for "The Accommodation Law Conference."

Reserve early as availability is limited.