



RETURN POSTAGE GUARANTEED
PORT DE RETOUR GARANTI

Mail Room Personnel: If undeliverable, please reroute to your organization's Human Resources Manager or Union Representative

P: 1(800) 665-4411
F: 1(800) 665-5990
Info@LabourLawOnline.ca

Register Online: www.labourlawonline.ca

UPCOMING EVENTS

The 24th Annual Labour Law Review

Edmonton November 7 & 8
Winnipeg November 13 & 14
Saskatoon November 28 & 29
Vancouver December 4 & 5

The 2019 Accommodation Law Conference

Vancouver Spring 2019
Saskatoon Spring 2019
Edmonton Spring 2019
Winnipeg Spring 2019
Ottawa Spring 2019

ACCOMMODATIONS

A special guestroom rate of **\$159** (standard, single/double plus taxes) has been arranged for conference attendees at the **Pinnacle Hotel Harbourfront**, 1133 West Hastings Street in downtown Vancouver. Phone hotel reservation directly at **(604) 689-9211** or toll-free **1 844-337-3118** and ask for the group rate for "The BC Labour Law Review". Reserve early as availability is limited.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)
Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)
Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by November 27, 2018 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

GST No. 122060569

Copyright © 2018 Centre for Labour-Management Development (Canada) Inc.

The leader in labour law education.

THE 24th ANNUAL British Columbia Labour Law Review

The Year's Top Labour Law Developments Affecting BC Unions and Employers



Vancouver

December 4 & 5, 2018
Pinnacle Hotel Harbourfront



labour law online.ca
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

Attend the 24th Annual British Columbia Labour Law Review

and catch up on the year's top labour law developments and their impact on unions and employers in British Columbia

TUESDAY, DECEMBER 4

REGISTRATION: 8:00 – 8:30 A.M.

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
BRUCE LAUGHTON AND TOM ROPER

BC Labour Arbitration Update

The year's top labour arbitration awards and their impact on union and employer representatives.

BC Labour Relations Board Update

The year's top decisions of the BC Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION – 1:15 TO 4:30 P.M.
LYNSEY GAUDIN AND LINDSAY WADDELL

10 Ways Legalized Pot Will Shake Up Your Workplace

The far-reaching effects legalized pot will have in the workplace that involve workplace rules, use and possession at work, and workplace benefit plans.

How to Say No to a Sexualized Workplace

Multi-strategies for preventing the sexualization of the workplace including effective harassment and misconduct policies, appropriate discipline, and addressing early warning signs.

New Cases That Change the State of Drug Testing

New rules for testing employees for drug and alcohol use that impact random testing, the testing of impaired workers and testing in non-safety-sensitive positions.

Investigation Horror Stories

How to avoid botched workplace investigations through effective investigation policies, appropriate follow-up procedures and best practices.

WEDNESDAY, DECEMBER 5

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.
CRAIG BAVIS AND SANDRA GUARASCIO

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in British Columbia.

AFTERNOON SESSION – 1:15 TO 3:00 P.M.
GABRIEL SOMJEN (CHAIR), ROBERT LOGUE AND ANDREA ZWACK

Grievance Allowed ... or Denied?

A BC labour arbitrator offers instant rulings on grievances presented by union and management counsel, with focus on new labour law issues.

Presenters

Craig Bavis

Union Counsel
Victory Square Law Office
Vancouver

Sandra Guarascio

Employer Counsel
Roper Greyell
Vancouver

Robert Logue

Union Counsel
Koskie Glavin Gordon
Vancouver

Gabriel Somjen, Q.C.

Labour Arbitrator &
Mediator
Vancouver

Andrea Zwack

Employer Counsel
Gall Legge Grant
Zwack LLP
Vancouver

Lynsey Gaudin

Employer Counsel
MLT Aikins LLP
Vancouver

Bruce Laughton, Q.C.

Union Counsel
Laughton & Company
Vancouver

Thomas Roper, Q.C.

Employer Counsel
Roper Greyell
Vancouver

Lindsay Waddell

Union Counsel
Moore Edgar Lyster
Vancouver



ATTENTION LAWYERS: This conference is accredited by the Law Society of BC for 11.5 hours of continuing professional development (CPD) credits.



CPHR: This conference has been accredited by the CPHR BC & Yukon for 11.25 CPD hours.