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**Info@LabourLawOnline.ca**

## Register Online: [www.labourlawonline.ca](http://www.labourlawonline.ca)

UPCOMING EVENTS

### The 24th Annual Labour Law Review

Edmonton November 7 & 8  
Winnipeg November 13 & 14  
Saskatoon November 28 & 29  
Vancouver December 4 & 5

### The 2019 Accommodation Law Conference

Vancouver Spring 2019  
Edmonton Spring 2019  
Saskatoon Spring 2019  
Winnipeg Spring 2019  
Ottawa Spring 2019

ACCOMMODATIONS

Special guestroom rates starting at **\$115** (standard, single/double plus taxes) has been arranged for registrants at the **Victoria Inn Hotel & Convention Centre**, 1808 Wellington Avenue in Winnipeg, located on the airport strip.

Phone hotel reservation directly at **(204) 786-4801 (toll-free 1-877-842-4667)** and ask for the group rate for "The Manitoba Labour Law Review" (Group No. 823397). Reserve early as availability is limited.

The Victoria Inn is a unionized hotel.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

**Individual \$795** (plus \$39.75 GST = \$834.75)

**Group (3 + each) \$745** (plus \$37.25 GST = \$782.25)

**Super Group (7 + each) \$695** (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

**CANCELLATIONS** must be in writing and received by November 6, 2018 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

**SUBSTITUTIONS** may be made at any time.

**PRESENTERS** are confirmed at the time of publication, but are subject to change in emergencies.

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The leader in labour law education.

# THE 24th ANNUAL Manitoba Labour Law Review

The Year's Top Labour Law Developments Affecting Manitoba Unions and Employers



Winnipeg

November 13 & 14, 2018  
Victoria Inn



**labour law online.ca**  
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

# Attend the 24th Annual Manitoba Labour Law Review

and catch up on the year's top labour law developments and their impact on unions and employers in Manitoba

## TUESDAY, NOVEMBER 13

REGISTRATION: 8:00 – 8:30 A.M.

**MORNING SESSION – 8:30 A.M. TO 12:00 P.M.**

**CINDY LAZAR AND DAVID LEWIS**

### Manitoba Labour Arbitration Update

The year's top labour arbitration awards from Manitoba and their impact on union and employer representatives.

### Manitoba Labour Board Update

The year's top decisions of the Manitoba Labour Board and their impact on union and employer representatives.

**AFTERNOON SESSION – 1:15 TO 4:30 P.M.**

**SHANDRA CZARNECKI AND BILL SUMERLUS**

### 10 Ways Legalized Pot Will Shake Up Your Workplace

The far-reaching effects legalized pot will have in the workplace that involve workplace rules, use and possession at work, and workplace benefit plans.

### How to Say No to a Sexualized Workplace

Multi-strategies for preventing the sexualization of the workplace that include effective harassment and misconduct policies, appropriate discipline, and addressing early warning signs.

### New Cases That Change the State of Drug Testing

New rules for testing employees for drug and alcohol use that impact random testing, the testing of impaired workers and testing in non-safety-sensitive positions.

### Investigation Horror Stories

How to avoid botched workplace investigations through effective investigation policies, best practices and appropriate follow-up procedures.

## WEDNESDAY, NOVEMBER 14

**MORNING SESSION – 8:30 A.M. TO 12:00 P.M.**

**TRACEY EPP AND KEITH LABOSSIERE**

### Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Manitoba.

**AFTERNOON SESSION – 1:15 TO 3:00 P.M.**

**GRANT MITCHELL (CHAIR), DAYNA STEINFELD AND MARK TOEWS**

### Grievance Allowed ... or Denied?

A Manitoba arbitrator offers instant rulings on grievances presented by union and management counsel, with focus on new labour law issues.

## Presenters

### Shandra Czarnecki

Employer Counsel  
MLT Aikins LLP  
Winnipeg

### Tracey Epp

Employer Counsel  
Pitblado  
Winnipeg

### Keith LaBossiere

Labour Law Counsel  
Thompson Dorfman  
Sweatman  
Winnipeg

### Cynthia Lazar

Employer Counsel  
Taylor McCaffrey LLP  
Winnipeg

### David Lewis

Union Counsel  
Manitoba Government and  
General Employees' Union  
Winnipeg

### Grant Mitchell, Q.C.

Labour Arbitrator  
& Mediator  
Winnipeg

### Dayna Steinfeld

Employer Counsel  
Fillmore Riley  
Winnipeg

### Bill Sumerlus

Union Counsel  
Operating Engineers  
of Manitoba Local 987  
Winnipeg

### Mark Toews

Union Counsel  
Deeley Fabbri Sellen  
Law Corporation  
Winnipeg



**CPHR:** This conference has been accredited by CPHR Manitoba for 12 CPD hours.



**ATTENTION LAWYERS:** This conference offers Manitoba lawyers a total of 11.25 hours of continuing professional development (CPD).