Centre For Labour-Management Development

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POITION

The 24th Annual Labour Law Review

JPCOMING EVENTS

Edmonton November 7 & 8 Winnipeg November 13 & 14 Saskatoon November 28 & 29 Vancouver December 4 & 5 The 2019 Accommodation Law Conference

Saskatoon Spring 2019 Vancouver Spring 2019 Edmonton Spring 2019 Winnipeg Spring 2019 Ottawa Spring 2019

This conference is being held at **TCU Place**, 35-22nd Street East in Saskatoon.

Special guestroom rates starting at \$159 (single/double plus taxes) have been arranged for attendees across the street at the Holiday Inn Downtown Saskatoon, 101 Pacific Avenue. Please call (306) 986-5000 and ask for the Group Rate for "The Sask Labour Law Review," Reserve early as availability is limited.

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

Individual \$795 (plus \$39.75 GST = \$834.75) Group (3 + each) \$745 (plus \$37.25 GST = \$782.25) Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by November 21, 2018 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

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The leader in labour law education.

THE 24th ANNUAL Saskatchewan Labour Law Review

The Year's Top Labour Law Developments Affecting Saskatchewan Unions and Employers



Attend the 24th Annual Saskatchewan Labour Law Review

and catch up on the year's top labour law developments and their impact on unions and employers in Saskatchewan

WEDNESDAY, NOVEMBER 28

REGISTRATION: 8:00 - 8:30 A.M.

MORNING SESSION - 8:30 A.M. TO 12:00 P.M. MARCUS DAVIES AND SHANNON WHYLEY

Saskatchewan Labour Arbitration Update

The year's top labour arbitration awards from Saskatchewan and their impact on union and employer representatives.

Saskatchewan Labour Relations Board Update

The year's top decisions of the Saskatchewan Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION - 1:15 TO 4:30 P.M. ROBERT FROST-HINZ AND CRYSTAL NORBECK

10 Ways Legalized Pot Will Shake Up Your Workplace

The far-reaching effects legalized pot will have in the workplace that involve workplace rules, use and possession at work, and workplace benefit plans.

How to Say No to a Sexualized Workplace

Multi-strategies for preventing the sexualization of the workplace including effective harassment and misconduct policies, appropriate discipline, and addressing early warning signs.

New Cases That Change the State of Drug Testing

New rules for testing employees for drug and alcohol use that impact random testing, the testing of impaired workers and testing in non-safety-sensitive positions.

Investigation Horror Stories

How to avoid botched workplace investigations through effective investigation policies, appropriate follow-up procedures and best practices.

THURSDAY, NOVEMBER 29

MORNING SESSION - 8:30 A.M. TO 12:00 P.M. GARY BAINBRIDGE AND KEVIN WILSON

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Saskatchewan.

AFTERNOON SESSION – 1:15 TO 3:00 P.M.

GARY BAINBRIDGE AND KEVIN WILSON WITH GUEST

ARBITRATORS BETH BILSON, SHEILA DENYSIUK AND

BRIAN KENNY

Grievance Allowed ... or Denied?

Three Saskatchewan arbitrators offer instant rulings on grievances presented by union and management counsel, with focus on new labour law issues.

Presenters

Gary Bainbridge, Q.C.

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Beth Bilson, Q.C.

Labour Arbitrator and Mediator Saskatoon

Marcus Davies

Union Counsel Bainbridge Jodouin Cheecham Saskatoon

Sheila Denysiuk, Q.C.

Labour Arbitrator and Mediator Hnatyshyn Gough Saskatoon

Robert Frost-Hinz

Employer Counsel MLT Aikins LLP Saskatoon

Brian Kenny, Q.C.

Labour Arbitrator and Mediator *Regina*

Crystal Norbeck

Union Counsel Gerrand Rath Johnson Regina

Shannon Whyley

Employer Counsel MLT Aikins LLP Saskatoon

Kevin Wilson, Q.C.

Employer Counsel MLT Aikins LLP Saskatoon



