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UPCOMING EVENTS

The 2018 Accommodation Law Conference

Vancouver	May 16 & 17
Edmonton	April 11 & 12
Saskatoon	April 17 & 18
Ottawa	May 1 & 2
Winnipeg	May 8 & 9

ACCOMMODATIONS

Special guestroom rates starting at **\$309** (standard, single/double plus taxes) have been arranged for registrants at The Fairmont Hotel Vancouver, 900 West Georgia Street, in downtown Vancouver.

Phone hotel reservation directly at **(604) 684-3131** and ask for the group rate for "The Accommodation Law Conference." Reserve early as availability is limited.

The Fairmont Hotel Vancouver is a unionized hotel.

TUITION

Tuition includes two-day program, conference binder, Certificate of Attendance, continental breakfast and refreshments.

Accommodations and other meals are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)
Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)
Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time.

Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by May 9 in order to qualify for a full refund less a \$50 administration fee. Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

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The leader in labour law education.

THE 2018 ACCOMMODATION LAW CONFERENCE

New legal breakthroughs in the duty to accommodate and their impact on union and employer representatives in Canada



Vancouver

May 16 & 17, 2018
Fairmont Hotel Vancouver

Learn what it takes to make informed accommodation decisions based on the latest developments in the law.

Attend this state-of-the-law conference – for union representatives, employer representatives and lawyers – and stay on top of the latest legal breakthroughs in the duty to accommodate and their impact on unionized workplaces in Canada.

Wednesday, May 16

REGISTRATION: 8:00 – 8:30 A.M.

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

ANTHONY GLAVIN AND TOM ROPER

The Year's Top Accommodation Cases

A review of important new accommodation cases in Canada and their impact on BC unions and employers.

AFTERNOON SESSION: 1:15 TO 4:30 P.M.

TONI BEHARRELL AND SANDRA GUARASCIO

Update on Accommodating Family Status

The rapidly developing case law on family status discrimination.

Update on Accommodating Mental Disabilities

New cases reflect the influx of mental health needs in the workplace.

Update on Accommodating Substance Addiction

New cases on accommodating employees with drug and alcohol addictions.

Update on Accommodation Remedies

How arbitrators, tribunals and the courts are continuing to award significant awards of damages.

Thursday, May 17

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

GARY BAINBRIDGE AND KEVIN WILSON

Accommodating Marijuana Users

Guidelines for accommodating employees who consume marijuana, including those with marijuana addictions and users of medicinal marijuana.

Not Far Enough: When Employers Fall Short in Their Accommodation Obligations

Not following up, missing deadlines, and jumping the gun are just some examples of employers dropping the ball when it comes to their accommodation duties.

Returning to Work: Special Accommodation Considerations

When an employee returns to work after a lengthy absence, a host of accommodation issues arise including restrictions, trial periods and when to end the accommodation.

The Top 10 Medical Privacy Mistakes to Avoid

Common mistakes unions and employers can avoid when handling confidential medical information in the course of an accommodation.

AFTERNOON SESSION: 1:15 TO 3:00 P.M.

JOHN MCCONCHIE (CHAIR), LYNSEY GAUDIN AND LINDSAY LYSER

Accommodation Allowed...or Denied?

A labour arbitrator offers instant rulings on accommodation grievances presented by union and management counsel.

Your Presenters

Gary Bainbridge, Q.C.

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Toni Beharrell

Legal Counsel
Health Sciences
Association of B.C.
Vancouver

Lynsey Gaudin

Employer Counsel
MLT Aikins LLP
Vancouver

Anthony Glavin

Union Counsel
Koskie Glavin Gordon
Vancouver

Sandra Guarascio

Employer Counsel
Roper Greyell
Vancouver

Lindsay Lyster

Union Counsel
Moore Edgar Lyster
Vancouver

John McConchie

Labour Arbitrator
and Mediator
McConchie & Company
Vancouver

Thomas Roper, Q.C.

Employer Counsel
Roper Greyell
Vancouver

Kevin Wilson, Q.C.

Employer Counsel
MLT Aikins LLP
Saskatoon



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CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

LSBC
ACCREDITED

ATTENTION LAWYERS: This conference is accredited by the Law Society of BC for 11.5 hours of continuing professional development (CPD) credits.



CPHR: This conference has been accredited by the CPHR BC & Yukon for 11.25 CPD hours.

