



Mail Room Personnel: If undeliverable, please reroute to your organization's Human Resources Manager or Union Representative

P: 1(800) 665-4411 **IN WINNIPEG** (204) 956-0800

F: 1(800) 665-5990 **IN WINNIPEG** (204) 956-0515

Info@LabourLawOnline.ca

Register Online: www.Labourlawonline.ca

UPCOMING EVENTS

The 2018 Accommodation Law Conference

Winnipeg	May 8 & 9
Edmonton	April 11 & 12
Saskatoon	April 17 & 18
Ottawa	May 1 & 2
Vancouver	May 16 & 17

ACCOMMODATIONS

A special guestroom rate of **\$189** (standard, single/double plus taxes) has been arranged for registrants at the Fairmont Hotel, 2 Lombard Place, located at Portage & Main in the heart of downtown Winnipeg.

Phone hotel reservation directly at **(204) 957-1350** and ask for the group rate for "The Accommodation Law Conference" (Block Code CENT0518). Reserve early as availability is limited.

The Fairmont Winnipeg is a unionized hotel.

TUITION

Tuition includes two-day program, conference binder, Certificate of Attendance, continental breakfast and refreshments.

Accommodations and other meals are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)

Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)

Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time.

Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by May 1 in order to qualify for a full refund less a \$50 administration fee. Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

GST No. 122060569

Copyright © 2018 Centre for Labour-Management Development (Canada) Inc.

The leader in labour law education.

THE 2018 ACCOMMODATION LAW CONFERENCE

New legal breakthroughs in the duty to accommodate and their impact on union and employer representatives in Canada



Winnipeg

May 8 & 9, 2018
Fairmont Winnipeg



labour law online.ca
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

Learn what it takes to make informed accommodation decisions based on the latest developments in the law.

Attend this state-of-the-law conference – for union representatives, employer representatives and lawyers – and stay on top of the latest legal breakthroughs in the duty to accommodate and their impact on unionized workplaces in Canada.

Tuesday, May 8

REGISTRATION: 8:00 – 8:30 A.M.

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

CINDY LAZAR AND DAVID LEWIS

The Year's Top Accommodation Cases

A review of important new accommodation cases in Canada and their impact on Manitoba unions and employers.

AFTERNOON SESSION: 1:15 TO 4:30 P.M.

SHANDRA CZARNECKI AND BILL SUMERLUS

Update on Accommodating Family Status

The rapidly developing case law on family status discrimination.

Update on Accommodating Mental Disabilities

New cases reflect the influx of mental health needs in the workplace.

Update on Accommodating Substance Addiction

New cases on accommodating employees with drug and alcohol addictions.

Update on Accommodation Remedies

How arbitrators, tribunals and the courts are continuing to award significant awards of damages.

Wednesday, May 9

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

TRACEY EPP AND KEITH LABOSSIERE

Accommodating Marijuana Users

Guidelines for accommodating employees who consume marijuana, including those with marijuana addictions and users of medicinal marijuana.

Not Far Enough: When Employers Fall Short in Their Accommodation Obligations

Not following up, missing deadlines, and jumping the gun are just some examples of employers dropping the ball when it comes to their accommodation duties.

Returning to Work: Special Accommodation Considerations

When an employee returns to work after a lengthy absence, a host of accommodation issues arise including restrictions, trial periods and when to end the accommodation.

The Top 10 Medical Privacy Mistakes to Avoid

Common mistakes unions and employers can avoid when handling confidential medical information in the course of an accommodation.

AFTERNOON SESSION: 1:15 TO 3:00 P.M.

GRANT MITCHELL (CHAIR), DAYNA STEINFELD AND MARK TOEWS

Accommodation Allowed...or Denied?

A labour arbitrator offers instant rulings on accommodation grievances presented by union and management counsel.

Your Presenters

Shandra Czarnecki

Employer Counsel
MLT Aikins LLP
Winnipeg

Tracey Epp

Employer Counsel
Pitblado Law
Winnipeg

Keith LaBossiere

Labour Law Counsel
Thompson Dorfman
Sweatman
Winnipeg

Cynthia Lazar

Employer Counsel
Taylor McCaffrey LLP
Winnipeg

David Lewis

Union Counsel
Manitoba Government and
General Employees' Union
Winnipeg

Grant Mitchell, Q.C.

Labour Arbitrator
and Mediator
Winnipeg

Dayna Steinfeld

Employer Counsel
Fillmore Riley
Winnipeg

William Sumerlus

Union Counsel
Operating Engineers
of Manitoba, Local 987
Winnipeg

Mark Toews

Union Counsel
Deeley Fabbri Sellen
Law Corporation
Winnipeg



ATTENTION LAWYERS: This conference offers Manitoba lawyers a total of 11.25 hours of Continuing Professional Development (CPD).



CPHR: This conference has been accredited by CPHR Manitoba for 12 CPD hours.

