



RETURN POSTAGE GUARANTEED
PORT DE RETOUR GARANTI

Mail Room Personnel: If undeliverable, please reroute to your organization's Human Resources Manager or Union Representative

Phone 1 (800) 665-4411 Fax 1 (800) 665-5990 Info@LabourLawOnline.ca

Register Online: www.Labourlawonline.ca

UPCOMING EVENTS

The 2018 Accommodation Law Conference

Saskatoon April 17 & 18
Edmonton April 11 & 12
Ottawa May 1 & 2
Winnipeg May 8 & 9
Vancouver May 16 & 17

ACCOMMODATIONS

The conference location is TCU Place, 35-22nd Street East in Saskatoon. TCU Place is a unionized facility.

Special guestroom rates starting at **\$159** (single/double plus taxes) have been arranged at the **Holiday Inn Saskatoon Downtown**, 101 Pacific Ave., directly across from TCU Place.

Please call reservations directly at **(306) 986-5000** and ask for the Group Rate for The Accommodation Law Conference. Reserve early as availability is limited.

TUITION

Tuition includes two-day program, conference binder, Certificate of Attendance, continental breakfast and refreshments.

Accommodations and other meals are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)
Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)
Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time.

Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by April 10 in order to qualify for a full refund less a \$50 administration fee. Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

GST No. 122060569

Copyright © 2018 Centre for Labour-Management Development (Canada) Inc.

The leader in labour law education.

THE 2018 ACCOMMODATION LAW CONFERENCE

New legal breakthroughs in the duty to accommodate and their impact on union and employer representatives in Canada



Saskatoon

April 17 & 18, 2018
TCU Place

Learn what it takes to make informed accommodation decisions based on the latest developments in the law.

Attend this state-of-the-law conference – for union representatives, employer representatives and lawyers – and stay on top of the latest legal breakthroughs in the duty to accommodate and their impact on unionized workplaces in Canada.

Tuesday, April 17

REGISTRATION: 8:00 – 8:30 A.M.

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

MARCUS DAVIES AND MEGHAN MCCREARY

The Year's Top Accommodation Cases

A review of important new accommodation cases in Canada and their impact on Saskatchewan unions and employers.

AFTERNOON SESSION: 1:15 TO 4:30 P.M.

ROBERT FROST-HINZ AND CRYSTAL NORBECK

Update on Accommodating Family Status

The rapidly developing case law on family status discrimination.

Update on Accommodating Mental Disabilities

New cases reflect the influx of mental health needs in the workplace.

Update on Accommodating Substance Addiction

New cases on accommodating employees with drug and alcohol addictions.

Update on Accommodation Remedies

How arbitrators, tribunals and the courts are continuing to award significant awards of damages.

Wednesday, April 18

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

GARY BAINBRIDGE AND KEVIN WILSON

Accommodating Marijuana Users

Guidelines for accommodating employees who consume marijuana, including those with marijuana addictions and users of medicinal marijuana.

Not Far Enough: When Employers Fall Short in Their Accommodation Obligations

Not following up, missing deadlines, and jumping the gun are just some examples of employers dropping the ball when it comes to their accommodation duties.

Returning to Work: Special Accommodation Considerations

When an employee returns to work after a lengthy absence, a host of accommodation issues arise including restrictions, trial periods and when to end the accommodation.

The Top 10 Medical Privacy Mistakes to Avoid

Common mistakes unions and employers can avoid when handling confidential medical information in the course of an accommodation.

AFTERNOON SESSION: 1:15 TO 3:00 P.M.

GUEST ARBITRATORS: BETH BILSON, SHEILA DENYSIUK AND BRIAN KENNY

PARTICIPATING COUNSEL: GARY BAINBRIDGE, KEVIN WILSON, MARCUS DAVIES, BRENT MATKOWSKI, ALEX ANDERSON AND AMY GIBSON

Accommodation Allowed...or Denied?

Labour arbitrators offer instant rulings on accommodation grievances presented by union and management counsel.

Your Presenters

Alex Anderson

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Gary Bainbridge, Q.C.

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Beth Bilson, Q.C.

Labour Arbitrator
and Mediator
Saskatoon

Marcus Davies

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Sheila Denysiuk, Q.C.

Labour Arbitrator
and Mediator
Hnatyshyn Gough
Saskatoon

Robert Frost-Hinz

Employer Counsel
MLT Aikins LLP
Saskatoon

Amy Gibson

Employer Counsel
MLT Aikins LLP
Saskatoon

Brian Kenny, Q.C.

Labour Arbitrator
and Mediator
Regina

Brent Matkowski

Employer Counsel
MLT Aikins LLP
Saskatoon

Meghan McCreary, Q.C.

Employer Counsel
MLT Aikins LLP
Regina

Crystal Norbeck

Union Counsel
Gerrand Rath Johnson
Regina

Kevin Wilson, Q.C.

Employer Counsel
MLT Aikins LLP
Saskatoon



labour law online.ca
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT



ATTENTION LAWYERS: This conference has been accredited by the Law Society of Saskatchewan for 11.5 Continuing Professional Development (CPD) hours.



CPHR: This program has been accredited by the Chartered Professionals in Human Resources Saskatchewan (CPHR Saskatchewan) for 12 CPHR Continuing Professional Development (CPD) Hours.

