

THE 23rd ANNUAL Saskatchewan Labour Law Review

The Year's Top Labour Law Developments Affecting Saskatchewan Unions and Employers

ACCOMMODATE

DISCHARGE

ARBITRATION

GRIEVANCE

PRIVACY

UNDUE HARDSHIP

Saskatoon

November 21 & 22, 2017
TCU Place



labour law online.ca
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

Attend the 23rd Annual Saskatchewan Labour Law Review
and catch up on the year's top labour law developments and
their impact on unions and employers in Saskatchewan

TUESDAY, NOVEMBER 21

REGISTRATION: 8:00 – 8:30 A.M.

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.

MARCUS DAVIES AND MEGHAN MCCREARY

Saskatchewan Labour Arbitration Update

The year's top labour arbitration awards from Saskatchewan and their impact on union and employer representatives.

Saskatchewan Labour Relations Board Update

The year's top decisions of the Saskatchewan Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION – 1:15 TO 4:30 P.M.

ROBERT FROST-HINZ AND CRYSTAL NORBECK

The Criminal Employee

What are the legal implications when an employee commits a criminal offence – on or off the workplace – and faces criminal charges, conviction or prison.

Correcting Poor Performance: Best Practices

Learn best practices for addressing poor performance and what arbitrators are saying when employers get it wrong.

When Employees Engage in Sexual Misconduct

Options for dealing with the misconduct of employees who engage in sex crimes, sexual harassment and sex talk – on and off the workplace.

The Top 10 Progressive Discipline Mistakes to Avoid

Sometimes the simplest things get overlooked in the steps of progressive discipline as you will see in this review of common and avoidable mistakes.

WEDNESDAY, NOVEMBER 22

MORNING SESSION – 8:30 A.M. TO 12:00 P.M.

GARY BAINBRIDGE AND KEVIN WILSON

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Saskatchewan.

AFTERNOON SESSION – 1:15 TO 3:00 P.M.

GARY BAINBRIDGE AND KEVIN WILSON WITH GUEST ARBITRATORS

BETH BILSON, SHEILA DENYSIUK AND ROB GARDEN

Grievance Allowed . . . or Denied?

Saskatchewan arbitrators offer instant rulings on grievances presented by union and management counsel, with focus on new labour law issues.

Presenters

Gary Bainbridge

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Marcus Davies

Union Counsel
Bainbridge Jodouin
Cheecham
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Robert Frost-Hinz

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Meghan McCreary

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Beth Bilson, Q.C.

Labour Arbitrator and
Mediator
Saskatoon

Sheila Denysiuk, Q.C.

Labour Arbitrator and
Mediator
Hnatyshyn Gough
Saskatoon

Rob Garden, Q.C.

Labour Arbitrator and
Mediator
Calgary

Crystal Norbeck

Union Counsel
Gerrand Rath Johnson
Regina



CPHR: This program has been accredited by the Chartered Professionals in Human Resources Saskatchewan (CPHR Saskatchewan) for 12 CPHR Continuing Professional Development (CPD) Hours.



ATTENTION LAWYERS: This conference has been approved by the Law Society of Saskatchewan for 11.5 Continuing Professional Development (CPD) hours.

UPCOMING EVENTS

The 23rd Annual Labour Law Review

Winnipeg – Nov. 1 & 2 Edmonton – Nov. 29 & 30
Saskatoon – Nov. 21 & 22 Vancouver – Dec. 6 & 7

Droit du travail 2017 Montreal – Nov. 7 Quebec – Nov. 8

The 2018 Accommodation Law Conference (Spring 2018)

Saskatoon, Winnipeg, Edmonton, Vancouver, Ottawa

The Progressive Discipline Seminar for Supervisors and Stewards (June 2018)

Saskatoon, Winnipeg, Vancouver, Edmonton, Regina

ACCOMMODATIONS

The conference location is TCU Place, 35-22nd Street East in Saskatoon. Special guestroom rates starting at **\$159** (single/double plus taxes) have been arranged for conference attendees at the Holiday Inn Saskatoon Downtown, 101 Pacific Avenue (across from TCU Place). Please contact hotel reservations directly at (306) 986-5000 and ask for the group rate for "The Saskatchewan Labour Law Review." Reserve early as availability is limited.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)

Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)

Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)

To qualify for group rates, individuals must be from the same organization, or union local, AND register together at the same time. Individuals registering separately will not qualify for group rates.

CANCELLATIONS must be in writing and received by November 14, 2017 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

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