

The leader in labour law education.

THE 21st ANNUAL Manitoba Labour Law Review

The Year's Top Labour Law Developments Affecting
Manitoba Unions and Employers



Winnipeg

November 4 & 5, 2015
Hotel Fort Garry

 **labour law online.ca**
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

CHRP ACCREDITED: This program has been accredited for 11.5 CHRP continuing professional development hours by the Human Resource Management Association of Manitoba.

ATTENTION LAWYERS: This conference offers Manitoba lawyers a total of 10.75 hours of continuing professional development (CPD).

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Attend the 21st Annual Manitoba Labour Law Review and catch up on the year's top labour law developments and their impact on unions and employers in Manitoba.

At this state-of-the-law conference, experienced union and management counsel will help you understand new developments in labour law and their impact on the unionized workplace.



CAN'T ATTEND?

Conference Binder available for only:

\$195.00 PLUS GST

Attend and Learn:

- The latest arbitration awards
- The latest human rights cases
- The impact on Manitoba unions and employers

Who Should Attend:

- Manitoba labour relations professionals who need to stay on top of new legal developments
- Union representatives (shop stewards, business agents, officers)
- Employer representatives (supervisors, labour relations managers)
- Labour lawyers and inhouse counsel

Your Registration Includes:

- Two-day program
- Conference binder
- Certificate of Attendance

Presenters

Shandra Czarnecki

Employer Counsel
Aikins MacAulay
& Thorvaldson
Winnipeg

Tracey Epp

Employer Counsel
Pitblado
Winnipeg

A. Blair Graham, Q.C.

Labour arbitrator
Thompson Dorfman
Sweatman
Winnipeg

Keith LaBossiere

Labour Law Counsel
Thompson Dorfman
Sweatman
Winnipeg

David Lewis

Union Counsel
Manitoba Government and
General Employees' Union
Winnipeg

Grant Mitchell, Q.C.

Employer Counsel
Taylor McCaffrey LLP
Winnipeg

David Simpson

Employer Counsel
Fillmore Riley
Winnipeg

Bill Sumerlus

Union Counsel
Winnipeg

Mark Toews

Union Counsel
Deeley Fabbri Sellen Law
Corporation
Winnipeg

Winnipeg

November 4 & 5, 2015
Hotel Fort Garry

REGISTRATION: 8:30 – 9:00 A.M.

Wednesday, November 4

REGISTRATION: 8:30 – 9:00 A.M.

MORNING SESSION: 9:00 A.M. TO 12:00 P.M.

David Lewis and Grant Mitchell

Manitoba Labour Arbitration Update

The year's top labour arbitration awards from Manitoba and their impact on union and employer representatives.

Manitoba Labour Board Update

The year's top decisions of the Manitoba Labour Board and their impact on union and employer representatives.

AFTERNOON SESSION: 1:15 TO 4:30 P.M.

Tracey Epp and Keith LaBossiere

Employees Gone Wild!

Whether caught on camera or posted on the Internet, when vulgar, obscene or embarrassing off-duty conduct can result in discipline.

What Should Be in Every Last-chance Agreement

Key components of an effective last-chance agreement covering attendance, addiction and discipline.

Accommodating Medical Marijuana and Other Prescription Drugs

Recent cases on the rights of employees to consume marijuana and other prescription drugs before and during work.

Ten Ways to Speed Up the Accommodation Process

Avoid paying the price for unreasonable and unnecessary delays in accommodation.

Thursday, November 5

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

Shandra Czarnecki and Bill Sumerlus

Accommodation Update

A review of the year's top accommodation cases from across Canada and their impact on union and employer representatives in Manitoba.

AFTERNOON SESSION: 1:15 TO 3:00 P.M.

Blair Graham (Chair), David Simpson and Mark Toews

Grievance Allowed . . . or Denied?

An arbitrator offers instant rulings on hypothetical grievances presented by union and management counsel, with a focus on new developments in labour law.

4 easy ways to register

1. **by mail** Centre For Labour-Management Development
141 Bannatyne Ave., Suite 250, Winnipeg, MB R3B 0R3
2. **toll-free fax** 1-800-665-5990 IN WINNIPEG 204-956-0515
3. **toll-free phone** 1-800-665-4411 IN WINNIPEG 204-956-0800
4. **online** www.LabourLawOnline.ca

- Please register us for the Manitoba Labour Law Review in Winnipeg, November 4 & 5, 2015
- I cannot attend, but please send me _____ (insert quantity) conference binders at \$195 plus \$9.75 GST = \$204.75 each
- I am a lawyer who wishes to receive CLE credits from my Law Society for attending this conference.
- I cannot attend, but please send me notice of future programs by mail or E-mail

Name and organization will appear on name tag. (Please print clearly)

1. _____
2. _____
3. _____
4. _____

ORGANIZATION _____

ADDRESS _____

CITY/TOWN _____

PROVINCE _____ POSTAL CODE _____

AREA CODE _____ TEL _____ FAX _____

E-MAIL _____

Payment is due prior to the program:

- Cheque enclosed payable to: Centre For Labour-Management Development
- Invoice my organization attn: _____
- GST exempt, Registration No. _____
- Purchase Order No. is attached

Charge to the following credit card: VISA MASTERCARD AMEX DISCOVER

CARD # _____ 3-DIGIT CODE _____

CARDHOLDER _____ EXPIRY DATE ____/____/____

CARDHOLDER SIGNATURE _____

Incorrect address? Receiving duplicates?

Please E-MAIL Info@LabourLawOnline.ca or
FAX toll-free 1-800-665-5990 or PHONE toll-free 1-800-665-4411

Mail Room Personnel:
If undeliverable, please reroute to your organization's Human Resources Manager or Business Agent



141 Bannatyne Ave., Suite 250
Winnipeg, Manitoba R3B 0R3
Phone (204) 956-0800 Fax (204) 956-0515
Info@LabourLawOnline.ca

PROGRAMS

The 21st Annual Labour Law Review

Winnipeg	November 4 & 5
Edmonton	November 19 & 20
Saskatoon	November 24 & 25
Vancouver	December 2 & 3

The 2016 Accommodation Law Conference

Winnipeg	Spring TBA
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The Progressive Discipline Seminar

Winnipeg	June TBA
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ACCOMMODATIONS

Special guestroom rates starting at \$149 (single/double plus taxes) have been arranged for attendees at the Hotel Fort Garry, 222 Broadway, in the heart of downtown Winnipeg.

Phone Reservations directly at (204) 942-8251 and ask for the group rate for The Manitoba Labour Law Review (Group Code 10S0WU)

The Hotel Fort Garry is a unionized hotel.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)
Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)
Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)
Binder Only (each) \$195 (plus \$9.75 GST = \$204.75)

To qualify for group rates, individuals must be from the from the same organization or union local and register together.

CANCELLATIONS must be in writing and received by October 28, 2015 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

GST No. 122060569

LAWYERS

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