

The leader in labour law education.

THE 20TH ANNUAL British Columbia Labour Law Review

The Year's Top Labour Law Developments Affecting
British Columbia Unions and Employers



Vancouver

November 13 & 14, 2014
Fairmont Waterfront Hotel

 **labour law online.ca**
CENTRE FOR LABOUR-MANAGEMENT DEVELOPMENT

ATTENTION LAWYERS: This conference is accredited by The Law Society of BC for 11 hours of continuing professional development (CPD).

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Attend the **20th Annual British Columbia Labour Law Review** and catch up on the year's top labour law developments and their impact on unions and employers in British Columbia.

At this state-of-the-law conference, experienced union and management counsel will help you understand new developments in labour law and their impact on the unionized workplace.



CAN'T ATTEND?

Conference Binder available for only:

\$195.00 PLUS GST

Attend and Learn:

- The latest arbitration awards
- The latest human rights cases
- The impact on BC unions and employers

Who Should Attend:

- BC labour relations professionals who need to stay on top of new legal developments
- Union representatives (shop stewards, business agents, officers)
- Employer representatives (supervisors, labour relations managers)
- Labour lawyers and inhouse counsel

Your Registration Includes:

- Two-day program
- Conference binder
- Certificate of Attendance

Presenters

Jessica Burke

Union Counsel
Black Gropper
Vancouver

Chuck Harrison

Employer Counsel
Fasken Martineau
Vancouver

Bruce Laughton, Q.C.

Union Counsel
Laughton & Company
Vancouver

Lindsay Lyster

Union Counsel
Moore Edgar Lyster
Vancouver

Shona Moore, Q.C.

Union Counsel
Moore Edgar Lyster
Vancouver

Thomas Roper, Q.C.

Employer Counsel
Roper Greyell
Vancouver

Gabrielle Scorer

Employer Counsel
Roper Greyell
Vancouver

Andrea Zwack

Employer Counsel
Gall Legge Grant & Munroe
Vancouver

Thursday, November 13

REGISTRATION: 8:30 – 9:00 A.M.

MORNING SESSION: 9:00 A.M. TO 12:00 P.M.

Chuck Harrison and Shona Moore

Accommodation and Human Rights Update

A review of the year's top accommodation and other human rights cases from across Canada and their impact on union and employer representatives in British Columbia.

AFTERNOON SESSION: 1:15 TO 4:30 P.M.

Lindsay Lyster and Gabrielle Scorer

Human Rights Remedies: From the Traditional to the Creative

A review of recent awards of arbitrators and human rights tribunals that contrast traditional remedies such as damages and reinstatement with remedies that are creative and non-traditional.

The Blurring of Work vs. Personal Time: Am I Working or Not?

With increasing pressure on employees to be more productive in less time with fewer resources, more employees are working from home or available off-hours, blurring work and personal time. Issues of overtime eligibility, control of electronic devices and applicability of workplace insurance are addressed.

A Fresh Look at Workplace Bullying: New Take-aways from Arbitrators

Bullying involving race, sexual orientation and violence are the subject of recent decisions by arbitrators who weigh in on when discipline is appropriate and when employer responses are either ineffective or go overboard.

Discipline in the Age of Exploding Technology

Recent cases weigh in on how employers and unions need to adapt to emerging technologies that create more ways for employees to get into trouble and more ways for employees to get caught.

Friday, November 14

MORNING SESSION: 8:30 A.M. TO 12:00 P.M.

Bruce Laughton and Tom Roper

British Columbia Labour Arbitration Update

The year's top labour arbitration awards from British Columbia and their impact on union and employer representatives.

British Columbia Labour Relations Board Update

The year's top decisions of the British Columbia Labour Relations Board and their impact on union and employer representatives.

AFTERNOON SESSION: 1:15 TO 3:00 P.M.

Jessica Burke and Andrea Zwack

Ask a Labour Lawyer!

Union and management counsel answer your questions on new developments in labour law.



4 easy ways to register

1. **by mail** Centre For Labour-Management Development
141 Bannatyne Ave., Suite 250, Winnipeg, MB R3B 0R3
2. **toll-free fax** 1-800-665-5990
3. **toll-free phone** 1-800-665-4411
4. **online** www.LabourLawOnline.ca

- Please register us for the British Columbia Labour Law Review in Vancouver, November 13 & 14, 2014
- I cannot attend, but please send me _____ (insert quantity) conference binders at \$195 plus \$9.75 GST = \$204.75 each
- I am a lawyer who wishes to receive CLE credits from my Law Society for attending this conference.
- I cannot attend, but please send me notice of future programs by mail or E-mail

Name and organization will appear on name tag. (Please print clearly)

1. _____
2. _____
3. _____
4. _____

ORGANIZATION _____

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Payment is due prior to the program:

- Cheque enclosed payable to: Centre For Labour-Management Development
- Invoice my organization attn: _____
- GST exempt, Registration No. _____
- Purchase Order No. is attached

Charge to the following credit card: VISA MASTERCARD AMEX DISCOVER

CARD # _____ 3-DIGIT CODE _____

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Please E-MAIL Info@LabourLawOnline.ca or
FAX toll-free 1-800-665-5990 or PHONE toll-free 1-800-665-4411

Mail Room Personnel:
If undeliverable, please reroute to your organization's Human Resources Manager or Business Agent



141 Bannatyne Ave., Suite 250
Winnipeg, Manitoba R3B 0R3
Phone (204) 956-0800 Fax (204) 956-0515
Info@LabourLawOnline.ca

PROGRAMS

The 20th Annual Labour Law Review

Saskatoon	October 23 & 24
Winnipeg	October 28 & 29
Vancouver	November 13 & 14
Edmonton	November 20 & 21

Droit du travail 2014 (in French)

Quebec	November 26
Montreal	November 27

The 2015 Accommodation Law Conference

Vancouver	Spring TBA
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The Progressive Discipline Seminar

Vancouver	June TBA
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ONSITE

Ask us about arranging an inhouse course at a time and location suitable for you:

- Progressive Discipline For Supervisors and Stewards
- The Duty to Accommodate in the Unionized Workplace

ACCOMMODATIONS

Special guestroom rates starting at \$219 (standard, single/double plus taxes) have been arranged for registrants at The Fairmont Waterfront Hotel, 900 Canada Place Way, in downtown Vancouver.

Phone hotel reservation directly at (604) 691-1820 and ask for the group rate for "The BC Labour Law Review" (File No. BCLA1114). Reserve early as availability is limited.

The Fairmont Waterfront Hotel is a unionized hotel.

TUITION

Includes two-day program, conference binder, Certificate of Attendance, continental breakfasts and refreshments. Other meals and guestrooms are not included.

Individual \$795 (plus \$39.75 GST = \$834.75)
Group (3 + each) \$745 (plus \$37.25 GST = \$782.25)
Super Group (7 + each) \$695 (plus \$34.75 GST = \$729.75)
Binder Only (each) \$195 (plus \$9.75 GST = \$204.75)

To qualify for group rates, individuals must be from the same organization or union local and register together.

CANCELLATIONS must be in writing and received by November 6, 2014 in order to qualify for a full refund less a \$50 administration fee.

Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

GST No. 122060569

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