

The 13th Annual
Saskatchewan

Labour Law Review



The year's top legal developments
and their impact on unions and
employers in Saskatchewan

Catch up on the year's top labour law developments with the
help of experienced union and management counsel.

Don't miss this state-of-the-law conference – now in its thirteenth year –
where Saskatchewan labour and management representatives catch up
on the year's top legal developments and their impact on the
unionized workplace.

PRESENTERS

Gary Bainbridge

Union Counsel
Bainbridge Jodouin
Cheecham
Saskatoon

Peter Barnacle

Union Counsel
Woloshyn and Company
Saskatoon

Beth Bilson, Q.C.

Labour Arbitrator
and Mediator
Saskatoon

Maureen Fryett

Professional Officer
U of S Faculty
Association
Saskatoon

Rob Garden, Q.C.

Employer Counsel
MacPherson Leslie
Tyerman
Saskatoon and Calgary

Daniel Ish, Q.C.

Labour Arbitrator
and Mediator
Saskatoon

Brian Kenny, Q.C.

Employer Counsel
MacPherson Leslie
Tyerman
Regina

Ted Priel, Q.C.

Labour Arbitrator
and Mediator
L. Ted Priel Legal
Services
Saskatoon

Kevin Wilson

Employer Counsel
MacPherson Leslie
Tyerman
Saskatoon

Regina

November 1 & 2, 2007

Hotel Saskatchewan
Radisson Plaza

Registration: 8:30 - 9:00 a.m.

Can't Attend?
Conference
Binder
available separately
for \$195

plus GST



Centre For Labour-Management Development

L A B O U R L A W O N L I N E . C A

Thursday, November 1

8:30 Registration

9:00 **Saskatchewan Labour Arbitration Update**

Peter Barnacle and Rob Garden

The year's top Saskatchewan arbitration cases and their impact on union and employer representatives.

12:00 Lunch break

1:15 **Saskatchewan Labour Relations Board Update**

Maureen Fryett and Brian Kenny

The year's top Saskatchewan Labour Relations Board cases and their impact on union and employer representatives.

2:30 **Discipline and the Disabled Employee**

Maureen Fryett and Brian Kenny

What are the consequences when employees with disabilities engage in inappropriate conduct in the workplace? When are they subject to normal discipline? When are they entitled to accommodation instead? What about so-called "hybrid" cases? A review of groundbreaking new case law.

3:30 **Arbitral Responses to Harassment**

Maureen Fryett and Brian Kenny

What is the difference between personal harassment, psychological harassment and harassment based on a prohibited ground? A review of how arbitrators across Canada are responding to statutory and non-statutory harassment claims with both discipline and non-disciplinary remedies.

4:30 Adjourn

Friday, November 2

8:30 **Accommodation and Human Rights Update**

Gary Bainbridge and Kevin Wilson

The year's top accommodation and human rights cases from across Canada and their impact on unions and employers in Saskatchewan.

12:00 Lunch break

1:15 **Trends in Saskatchewan Labour Relations**

Beth Bilson, Dan Ish, Ted Priel, Gary Bainbridge, and Kevin Wilson

Saskatchewan labour arbitrators and labour-management counsel review emerging trends in Saskatchewan labour relations.

3:00 Adjourn

Attend and learn:

- The latest labour and employment cases
- The latest human rights cases
- The impact on Saskatchewan unions and employers

Who should attend:

Saskatchewan labour relations professionals who need to stay on top of new legal developments

- Union representatives (shop stewards, business agents, officers)
- Employer representatives (supervisors, labour relations managers)
- Labour lawyers and inhouse counsel
- Labour arbitrators

Your conference binder includes:

- Summaries of all cases
- Papers on all conference proceedings
- Impact statements for unions and employers

4 Easy Ways to Register!

Mail Room Personnel: If undeliverable, please reroute to your organization's Human Resources Manager or Business Agent

- 1 MAIL** Centre For Labour-Management Development
141 Bannatyne Ave., Suite 250, Winnipeg, Manitoba R3B 0R3
- 2 FAX TOLL-FREE** 1-800-665-5990
- 3 PHONE TOLL-FREE** 1-800-665-4411
- 4 INTERNET** LabourLawOnline.ca

- Please register us for The Saskatchewan Labour Law Review in Regina, November 1 & 2, 2007
- I cannot attend, but please send me _____ (insert quantity) conference binders at \$195 plus \$11.70 GST = \$206.70 each
- I cannot attend, but please send me notice of future programs by mail or E-mail, below

Name and organization will appear on name tag. (Please print clearly)

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Organization _____
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Payment is due prior to the program:

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- Invoice my organization attn: _____
- GST exempt, Registration No. _____
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Seminars

The 13th Annual Labour Law Review

- Regina Nov. 1 & 2
- Edmonton Nov. 8 & 9
- Winnipeg Nov. 14 & 15
- Vancouver Dec. 13 & 14

New Legal Developments in the Unionized Workplace

Toronto Dec. 4 & 5

Webinars

Handling Medical Issues in the Unionized Workplace

Videotaped in Toronto, viewable from our website: www.LabourLawOnline.ca

Audio Conferences

Please see our selection of live and prerecorded audio conferences: www.LabourLawOnline.ca

For more information on programs and schedules please visit LabourLawOnline.ca

Let Us Come to You

Ask us about arranging an inhouse course at a time and location suitable for you:

- Progressive Discipline For Supervisors and Stewards
- The Duty to Accommodate in the Unionized Workplace



The Centre for Labour-Management Development is Canada's leader in labour law education.

Through our seminars, inhouse programs and online resources, we put unions and employers in touch with Canada's leading professionals on labour law issues.

Hotel Accommodations

A special guestroom rate of \$119 (standard, single/double plus taxes) has been arranged for registrants at the the Hotel Saskatchewan Radisson Plaze, 2125 Victoria Ave. in downtown Regina. Please phone hotel reservations directly at (306) 757-4474 and ask for the group rate for Centre For Labour-Management Development. Reserve early as availability is limited.

The Hotel Saskatchewan Radisson Plaza is a unionized hotel.

Tuition

Includes two-day program, conference binder, continental breakfast and refreshments. Other meals and guestrooms are not included.

- Individual \$795
(plus \$47.70 GST = \$842.70)
- Group (3 + each) \$695
(plus \$41.70 GST = \$736.70)
- Binder only (each) ... \$195
(plus \$11.70 GST = \$206.70)

GST No. 122060569

Group rates apply to three or more persons from the same organization who register together.

CANCELLATIONS must be in writing and received by October 25, 2007 in order to qualify for a full refund less a \$50 administration fee. Non-compliance will result in liability for the entire tuition.

SUBSTITUTIONS may be made at any time.

PRESENTERS are confirmed at the time of publication, but are subject to change in emergencies.

Incorrect address? Receiving duplicates?

Please E-MAIL Info@LabourLawOnline.ca or FAX toll-free 1-800-665-5990 or PHONE toll-free 1-800-665-4411